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HOUSE BILL NO. 2609

Offered January 13, 2025

A BILL to amend the Code of Virginia by adding in Article 15 of Chapter 20 of Title 46.2 a section numbered 46.2-2099.54, relating to transportation network companies; minimum compensation.

Patrons—Convirs-Fowler, Shin, Feggans, Keys-Gamarra, Martinez and Tran; Senators: Salim and Srinivasan

Referred to Committee on Transportation

Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding in Article 15 of Chapter 20 of Title 46.2 a section numbered 46.2-2099.54 as follows:

§ 46.2-2099.54. Minimum compensation.

A. Any transportation network company operating in the Commonwealth shall establish and comply with a rate card that applies to all TNC partners associated with such transportation network company. Such rate card shall require the minimum compensation of a TNC partner and shall be paid in a per mile, per minute format as follows:

1. A minimum compensation of \$6.00 for any transportation of a passenger by a TNC partner;

2. A base fare of \$2.00 and an additional \$1.50 per mile and \$0.50 per minute for any transportation of a passenger by a TNC partner;

3. A minimum compensation of \$5.00 for any trip request (i) cancelled by a prospective passenger or (ii) for which the passenger is not present at the pickup location within five minutes of being notified that the TNC partner is present at the pickup location and such trip is cancelled by the TNC partner.

B. Any gratuities received by a TNC partner from a passenger are the property of the TNC partner and shall not be included as part of the minimum compensation required pursuant to this section or any other compensation algorithm used by the transportation network company. TNC partners are authorized to accept gratuity in cash or electronically. No transportation network company shall limit the amount that can be paid as a gratuity from a passenger to the TNC partner through the transportation network company's digital platform.