

# 2025 SESSION

INTRODUCED

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4 **SENATE BILL NO. 1167**  
5 Offered January 8, 2025  
6 Prefiled January 7, 2025  
A BILL to amend the Code of Virginia by adding in Article 15 of Chapter 20 of Title 46.2 a section numbered  
46.2-2099.54, relating to transportation network companies; minimum compensation.

7 Patrons—Salim and Boysko

8 Referred to Committee on Transportation

9 **Be it enacted by the General Assembly of Virginia:**

10 **1. That the Code of Virginia is amended by adding in Article 15 of Chapter 20 of Title 46.2 a section**  
11 **numbered 46.2-2099.54 as follows:**

12 **§ 46.2-2099.54. Minimum compensation.**

13 A. Any transportation network company operating in the Commonwealth shall establish and comply with  
14 a rate card that applies to all TNC partners associated with such transportation network company. Such rate  
15 card shall require the minimum compensation of a TNC partner and shall be paid in a per mile, per minute  
16 format as follows:

17 1. A minimum compensation of \$6.00 for any transportation of a passenger by a TNC partner;

18 2. A base fare of \$2.00 and an additional \$1.50 per mile and \$0.50 per minute for any transportation of a  
19 passenger by a TNC partner;

20 3. A minimum compensation of \$5.00 for any trip request (i) cancelled by a prospective passenger or (ii)  
21 for which the passenger is not present at the pickup location within five minutes of being notified that the  
22 TNC partner is present at the pickup location and such trip is cancelled by the TNC partner.

23 B. The Department shall adjust the minimum required compensation amounts and fares prescribed in  
24 subsection A annually by the Consumer Price Index.

25 C. Any gratuities received by a TNC partner from a passenger are the property of the TNC partner and  
26 shall not be included as part of the minimum compensation required pursuant to this section or any other  
27 compensation algorithm used by the transportation network company. TNC partners are authorized to accept  
28 gratuity in cash or electronically. No transportation network company shall limit the amount that can be paid  
29 as a gratuity from a passenger to the TNC partner through the transportation network company's digital  
30 platform.

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