

2025 SESSION

INTRODUCED

25101912D

HOUSE BILL NO. 2439

Offered January 13, 2025

Prefiled January 8, 2025

A BILL to amend the Code of Virginia by adding in Title 22.1 a chapter numbered 30, consisting of a section numbered 22.1-387, relating to Interstate Teacher Mobility Compact.

Patron—Glass

Referred to Committee on Education

Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding in Title 22.1 a chapter numbered 30, consisting of a section numbered 22.1-387, as follows:

CHAPTER 30.

INTERSTATE TEACHER MOBILITY COMPACT.

§ 22.1-387. Interstate Teacher Mobility Compact.

The General Assembly hereby enacts, and the Commonwealth of Virginia hereby enters into, the Interstate Teacher Mobility Compact with any and all states legally joining therein according to its terms, in the form substantially as follows:

INTERSTATE TEACHER MOBILITY COMPACT.

Article I. Purpose.

The purpose of this Compact is to facilitate the mobility of teachers across the member states, with the goal of supporting teachers through a new pathway to licensure. Through this Compact, the member states seek to establish a collective regulatory framework that expedites and enhances the ability of teachers to move across state lines.

This Compact is intended to achieve the following objectives and should be interpreted accordingly. The member states hereby ratify the same intentions by subscribing hereto.

1. Create a streamlined pathway to licensure mobility for teachers;

2. Support the relocation of eligible military spouses;

3. Facilitate and enhance the exchange of licensure, investigative, and disciplinary information between the member states;

4. Enhance the power of state and district level education officials to hire qualified, competent teachers by removing barriers to the employment of out-of-state teachers;

5. Support the retention of teachers in the profession by removing barriers to relicensure in a new state; and

6. Maintain state sovereignty in the regulation of the teaching profession.

Article II. Definitions.

As used in this Compact, and except as otherwise provided, the following definitions shall govern the terms herein:

"Active military member" means any person with full-time duty status in the uniformed service of the United States, including members of the National Guard and Reserve.

"Adverse action" means any limitation or restriction imposed by a member state's licensing authority, such as revocation, suspension, reprimand, probation, or limitation on the licensee's ability to work as a teacher.

"Bylaws" means those bylaws established by the Commission.

"Career and technical education license" means a current, valid authorization issued by a member state's licensing authority allowing an individual to serve as a teacher in P-12 public educational settings in a specific career and technical education area.

"Charter member state" means a member state that has enacted legislation to adopt this Compact where such legislation predates the initial meeting of the Commission after the effective date of the Compact.

"Commission" means the interstate administrative body which membership consists of delegates of all states that have enacted this Compact, and that is known as the Interstate Teacher Mobility Compact Commission.

"Commissioner" means the delegate of a member state.

"Eligible license" means a license to engage in the teaching profession that requires at least a bachelor's degree and the completion of a state approved program for teacher licensure.

"Eligible military spouse" means the spouse of any individual in full-time duty status in the active uniformed service of the United States including members of the National Guard and Reserve on active duty moving as a result of a military mission or military career progression requirements or who are on their

INTRODUCED

HB2439

59 terminal move as a result of separation or retirement (to include surviving spouses of deceased military
60 members).

61 "Executive committee" means a group of commissioners elected or appointed to act on behalf of, and
62 within the powers granted to them by, the Commission as provided for herein.

63 "Licensing authority" means an official, agency, board, or other entity of a state that is responsible for the
64 licensing and regulation of teachers authorized to teach in P-12 public educational settings.

65 "Member state" means any state that has adopted this Compact, including all agencies and officials of
66 such a state.

67 "Receiving state" means any state where a teacher has applied for licensure under this Compact.

68 "Rule" means any regulation promulgated by the Commission under this Compact, which shall have the
69 force of law in each member state.

70 "State" means a state, territory, or possession of the United States, and the District of Columbia.

"State practice laws" means a member state's laws, rules, and regulations that govern the teaching profession, define the scope of such profession, and create the methods and grounds for imposing discipline.

73 "State-specific requirements" means a requirement for licensure covered in coursework or examination
74 that includes content of unique interest to the state.

"Teacher" means an individual who currently holds an authorization from a member state that forms the basis for employment in the P-12 public schools of the state to provide instruction in a specific subject area, grade level, or student population.

Article III. Licensure under the Compact.

85 B. Each member state shall, in accordance with the rules of the Commission, define, compile, and update
86 as necessary, a list of eligible licenses and career and technical education licenses that the member state is
87 willing to consider for equivalency under this Compact and provide the list to the Commission. The list shall
88 include those licenses that a receiving state is willing to grant to teachers from other member states, pending
89 a determination of equivalency by the receiving state's licensing authority.

90 C. Upon the receipt of an application for licensure by a teacher holding an unencumbered eligible license, the receiving state shall determine which of the receiving state's eligible licenses the teacher is qualified to hold and shall grant such a license or licenses to the applicant. Such a determination shall be made in the sole discretion of the receiving state's licensing authority and may include a determination that the applicant is not eligible for any of the receiving state's eligible licenses. For all teachers who hold an unencumbered license, the receiving state shall grant one or more unencumbered licenses that, in the receiving state's sole discretion, are equivalent to the licenses held by the teacher in any other member state.

D. For active military members and eligible military spouses who hold a license that is not unique, the receiving state shall grant an equivalent license or licenses that, in the receiving state's sole discretion, is equivalent to the license or licenses held by the teacher in any other member state, except where the receiving state does not have an equivalent license.

101 *E. For a teacher holding an unencumbered career and technical education license, the receiving state*
102 *shall grant an unencumbered license equivalent to the career and technical education license held by the*
103 *applying teacher and issued by another member state, as determined by the receiving state in its sole*
104 *discretion, except where a career and technical education teacher does not hold a bachelor's degree and the*
105 *receiving state requires a bachelor's degree for licenses to teach career and technical education. A receiving*
106 *state may require career and technical education teachers to meet state industry recognized requirements, if*
107 *required by law in the receiving state.*

Article IV. Licensure Not under the Compact.

109 *A. Except as provided in Article III, nothing in this Compact shall be construed to limit or inhibit the*
110 *power of a member state to regulate licensure or endorsements overseen by the member state's licensing a*
111 *uthority.*

112 B. When a teacher is required to renew a license received pursuant to this Compact, the state granting
113 such a license may require the teacher to complete state-specific requirements as a condition of licensure
114 renewal or advancement in that state.

115 C. For the purposes of determining compensation, a receiving state may require additional information
116 from teachers receiving a license under the provisions of this Compact.

117 *D. Nothing in this Compact shall be construed to limit the power of a member state to control and*
118 *maintain ownership of its information pertaining to teachers, or limit the application of a member state's*
119 *laws or regulations governing the ownership, use, or dissemination of information pertaining to teachers.*

120 *E. Nothing in this Compact shall be construed to invalidate or alter any existing agreement or other*

121 cooperative arrangement to which a member state may already be a party, or limit the ability of a member state to participate in any future agreement or other cooperative arrangement to:

122 1. Award teaching licenses or other benefits based on additional professional credentials, including, but not limited to, national board certification;

123 2. Participate in the exchange of names of teachers whose license has been subject to an adverse action by a member state; or

124 3. Participate in any agreement or cooperative arrangement with a non-member state.

125 Article V. Teacher Qualifications and Requirements for Licensure under the Compact.

126 A. Except as provided for active military members or eligible military spouses in subsection D of Article III, a teacher may only be eligible to receive a license under this Compact where that teacher holds an unencumbered license in a member state.

127 B. A teacher eligible to receive a license under this Compact shall, unless otherwise provided for herein:

128 1. Upon their application to receive a license under this Compact, undergo a criminal background check in the receiving state in accordance with the laws and regulations of the receiving state; and

129 2. Provide the receiving state with information in addition to the information required for licensure for the purposes of determining compensation, if applicable.

130 Article VI. Discipline/Adverse Actions.

131 A. Nothing in this Compact shall be deemed or construed to limit the authority of a member state to investigate or impose disciplinary measures on teachers according to the state practice laws thereof.

132 B. Member states shall be authorized to receive, and shall provide, files and information regarding the investigation and discipline, if any, of teachers in other member states upon request. Any member state receiving such information or files shall protect and maintain the security and confidentiality thereof, in at least the same manner that it maintains its own investigatory or disciplinary files and information. Prior to disclosing any disciplinary or investigatory information received from another member state, the disclosing state shall communicate its intention and purpose for such disclosure to the member state that originally provided that information.

133 Article VII. Establishment of the Interstate Teacher Mobility Compact Commission.

134 A. The Compact member states hereby create and establish a joint public agency known as the Interstate Teacher Mobility Compact Commission:

135 1. The Commission is a joint interstate governmental agency comprised of states that have enacted the Interstate Teacher Mobility Compact.

136 2. Nothing in this Compact shall be construed to be a waiver of sovereign immunity.

137 B. Membership, voting, and meetings.

138 1. Each member state shall have and be limited to one delegate to the Commission, who shall be given the title of commissioner.

139 2. The commissioner shall be the primary administrative officer of the state licensing authority or their designee.

140 3. Any commissioner may be removed or suspended from office as provided by the law of the state from which the commissioner is appointed.

141 4. The member state shall fill any vacancy occurring in the Commission within 90 days.

142 5. Each commissioner shall be entitled to one vote about the promulgation of rules and creation of bylaws and shall otherwise have an opportunity to participate in the business and affairs of the Commission. A commissioner shall vote in person or by such other means as provided in the bylaws. The bylaws may provide for commissioners' participation in meetings by telephone or other means of communication.

143 6. The Commission shall meet at least once during each calendar year. Additional meetings shall be held as set forth in the bylaws.

144 7. The Commission shall establish by rule a term of office for commissioners.

145 C. The Commission shall have the following powers and duties:

146 1. Establish a code of ethics for the Commission;

147 2. Establish the fiscal year of the Commission;

148 3. Establish bylaws for the Commission;

149 4. Maintain its financial records in accordance with the bylaws of the Commission;

150 5. Meet and take such actions as are consistent with the provisions of this Compact, the bylaws, and rules of the Commission;

151 6. Promulgate uniform rules to implement and administer this Compact. The rules shall have the force and effect of law and shall be binding in all member states. In the event the Commission exercises its rulemaking authority in a manner that is beyond the scope of the purposes of the Compact, or the powers granted hereunder, then such an action by the Commission shall be invalid and have no force and effect of law;

152 7. Bring and prosecute legal proceedings or actions in the name of the Commission, provided that the standing of any member state licensing authority to sue or be sued under applicable law shall not be affected;

153 8. Purchase and maintain insurance and bonds;

154 9. Provide for the payment of expenses of the Commission;

155 10. Provide for the payment of expenses of the Commission;

156 11. Provide for the payment of expenses of the Commission;

157 12. Provide for the payment of expenses of the Commission;

158 13. Provide for the payment of expenses of the Commission;

159 14. Provide for the payment of expenses of the Commission;

160 15. Provide for the payment of expenses of the Commission;

161 16. Provide for the payment of expenses of the Commission;

162 17. Provide for the payment of expenses of the Commission;

163 18. Provide for the payment of expenses of the Commission;

164 19. Provide for the payment of expenses of the Commission;

165 20. Provide for the payment of expenses of the Commission;

166 21. Provide for the payment of expenses of the Commission;

167 22. Provide for the payment of expenses of the Commission;

168 23. Provide for the payment of expenses of the Commission;

169 24. Provide for the payment of expenses of the Commission;

170 25. Provide for the payment of expenses of the Commission;

171 26. Provide for the payment of expenses of the Commission;

172 27. Provide for the payment of expenses of the Commission;

173 28. Provide for the payment of expenses of the Commission;

174 29. Provide for the payment of expenses of the Commission;

175 30. Provide for the payment of expenses of the Commission;

176 31. Provide for the payment of expenses of the Commission;

177 32. Provide for the payment of expenses of the Commission;

178 33. Provide for the payment of expenses of the Commission;

179 34. Provide for the payment of expenses of the Commission;

180 35. Provide for the payment of expenses of the Commission;

181 36. Provide for the payment of expenses of the Commission;

182 9. Borrow, accept, or contract for services of personnel, including, but not limited to, employees of a member state, or an associated nongovernmental organization that is open to membership by all states;

183 10. Hire employees, elect or appoint officers, fix compensation, define duties, grant such individuals appropriate authority to carry out the purposes of the Compact, and establish the Commission's personnel policies and programs relating to conflicts of interest, qualifications of personnel, and other related personnel matters;

184 11. Lease, purchase, accept appropriate gifts or donations of, or otherwise own, hold, improve, or use, any property, real, personal, or mixed, provided that at all times the Commission shall avoid any appearance of impropriety;

185 12. Sell, convey, mortgage, pledge, lease, exchange, abandon, or otherwise dispose of any property real, personal, or mixed;

186 13. Establish a budget and make expenditures;

187 14. Borrow money;

188 15. Appoint committees, including standing committees composed of members and such other interested persons as may be designated in this Compact, rules, or bylaws;

189 16. Provide and receive information from, and cooperate with, law-enforcement agencies;

190 17. Establish and elect an executive committee;

191 18. Establish and develop a charter for an executive information governance committee to advise on facilitating exchange of information, use of information, data privacy, and technical support needs, and provide reports as needed;

192 19. Perform such other functions as may be necessary or appropriate to achieve the purposes of this Compact consistent with the state regulation of teacher licensure; and

193 20. Determine whether a state's adopted language is materially different from the model Compact language such that the state would not qualify for participation in the Compact.

194 D. The executive committee of the Interstate Teacher Mobility Compact Commission.

195 1. The executive committee shall have the power to act on behalf of the Commission according to the terms of this Compact.

196 2. The executive committee shall be composed of eight voting members:

197 a. The Commission chair, vice chair, and treasurer; and

198 b. Five members who are elected by the Commission from the current membership:

199 (i) Four voting members representing geographic regions in accordance with Commission rules; and

200 (ii) One at-large voting member in accordance with Commission rules.

201 3. The Commission may add or remove members of the executive committee as provided in Commission rules.

202 4. The executive committee shall meet at least once annually.

203 5. The executive committee shall have the following duties and responsibilities:

204 a. Recommend to the entire Commission changes to the rules or bylaws, changes to the Compact legislation, fees paid by Compact member states such as annual dues, and any Compact fee charged by the member states on behalf of the Commission;

205 b. Ensure Commission administration services are appropriately provided, contractual or otherwise;

206 c. Prepare and recommend the budget;

207 d. Maintain financial records on behalf of the Commission;

208 e. Monitor compliance of member states and provide reports to the Commission; and

209 f. Perform other duties as provided in rules or bylaws;

210 E. Meetings of the Commission.

211 1. All meetings shall be open to the public, and public notice of meetings shall be given in accordance with Commission bylaws.

212 2. The Commission or the executive committee or other committees of the Commission may convene in a closed, non-public meeting if the Commission or executive committee or other committees of the Commission shall discuss:

213 a. Non-compliance of a member state with its obligations under the Compact;

214 b. The employment, compensation, discipline, or other matters, practices, or procedures related to specific employees or other matters related to the Commission's internal personnel practices and procedures;

215 c. Current, threatened, or reasonably anticipated litigation;

216 d. Negotiation of contracts for the purchase, lease, or sale of goods, services, or real estate;

217 e. Accusing any person of a crime or formally censuring any person;

218 f. Disclosure of trade secrets or commercial or financial information that is privileged or confidential;

219 g. Disclosure of information of a personal nature where disclosure would constitute a clearly unwarranted invasion of personal privacy;

220 h. Disclosure of investigative records compiled for law-enforcement purposes;

221 i. Disclosure of information related to any investigative reports prepared by or on behalf of or for use of

243 the Commission or other committee charged with responsibility of investigation or determination of
 244 compliance issues pursuant to the Compact;

245 j. Matters specifically exempted from disclosure by federal or member state statute; or

246 k. Others matters as set forth by Commission bylaws and rules.

247 3. If a meeting, or portion of a meeting, is closed pursuant to this provision, the Commission's legal
 248 counsel or designee shall certify that the meeting may be closed and shall reference each relevant exempting
 249 provision.

250 4. The Commission shall keep minutes of Commission meetings and shall provide a full and accurate
 251 summary of actions taken, and the reasons therefore, including a description of the views expressed. All
 252 documents considered in connection with an action shall be identified in such minutes. All minutes and
 253 documents of a closed meeting shall remain under seal, subject to release by a majority vote of the
 254 Commission or order of a court of competent jurisdiction.

255 F. Financing of the Commission.

256 1. The Commission shall pay, or provide for the payment of, the reasonable expenses of its establishment,
 257 organization, and ongoing activities.

258 2. The Commission may accept all appropriate donations and grants of money, equipment, supplies,
 259 materials, and services, and receive, utilize, and dispose of the same, provided that at all times the
 260 Commission shall avoid any appearance of impropriety or conflict of interest.

261 3. The Commission may levy on and collect an annual assessment from each member state or impose fees
 262 on other parties to cover the cost of the operations and activities of the Commission, in accordance with the
 263 Commission rules.

264 4. The Commission shall not incur obligations of any kind prior to securing the funds adequate to meet
 265 the same; nor shall the Commission pledge the credit of any of the member states, except by and with the
 266 authority of the member state.

267 5. The Commission shall keep accurate accounts of all receipts and disbursements. The receipts and
 268 disbursements of the Commission shall be subject to accounting procedures established under Commission b
 269 ylaws. All receipts and disbursements of funds of the Commission shall be reviewed annually in accordance
 270 with Commission bylaws, and a report of the review shall be included in and become part of the annual
 271 report of the Commission.

272 G. Qualified immunity, defense, and indemnification.

273 1. The members, officers, executive director, employees, and representatives of the Commission shall be
 274 immune from suit and liability, either personally or in their official capacity, for any claim for damage to or
 275 loss of property or personal injury or other civil liability caused by or arising out of any actual or alleged
 276 act, error, or omission that occurred, or that the person against whom the claim is made had a reasonable
 277 basis for believing occurred within the scope of Commission employment, duties, or responsibilities, provided
 278 that nothing in this subdivision shall be construed to protect any such person from suit or liability for any
 279 damage, loss, injury, or liability caused by the intentional or willful or wanton misconduct of that person.

280 2. The Commission shall defend any member, officer, executive director, employee, or representative of
 281 the Commission in any civil action seeking to impose liability arising out of any actual or alleged act, error,
 282 or omission that occurred within the scope of Commission employment, duties, or responsibilities, or that the
 283 person against whom the claim is made had a reasonable basis for believing occurred within the scope of
 284 Commission employment, duties, or responsibilities, provided that nothing herein shall be construed to
 285 prohibit that person from retaining his or her own counsel, and provided further, that the actual or alleged
 286 act, error, or omission did not result from that person's intentional or willful or wanton misconduct.

287 3. The Commission shall indemnify and hold harmless any member, officer, executive director, employee,
 288 or representative of the Commission for the amount of any settlement or judgment obtained against that
 289 person arising out of any actual or alleged act, error, or omission that occurred within the scope of
 290 Commission employment, duties, or responsibilities, or that such person had a reasonable basis for believing
 291 occurred within the scope of Commission employment, duties, or responsibilities, provided that the actual or
 292 alleged act, error, or omission did not result from the intentional or willful or wanton misconduct of that
 293 person.

Article VIII. Rulemaking.

295 A. The Commission shall exercise its rulemaking powers pursuant to the criteria set forth in this chapter
 296 and the rules adopted thereunder. Rules and amendments shall become binding as of the date specified in
 297 each rule or amendment.

298 B. The Commission shall promulgate reasonable rules to achieve the intent and purpose of this Compact.
 299 In the event the Commission exercises its rulemaking authority in a manner that is beyond purpose and intent
 300 of this Compact, or the powers granted hereunder, then such an action by the Commission shall be invalid
 301 and have no force and effect of law in the member states.

302 C. If a majority of the legislatures of the member states rejects a rule, by enactment of a statute or
 303 resolution in the same manner used to adopt the Compact within four years of the date of adoption of the r

304 rule, then such rule shall have no further force and effect in any member state.

305 D. Rules or amendments to the rules shall be adopted or ratified at a regular or special meeting of the
306 Commission in accordance with Commission rules and bylaws.

307 E. Upon determination that an emergency exists, the Commission may consider and adopt an emergency r
308 ule with 48 hours' notice, with opportunity to comment, provided that the usual rulemaking procedures shall
309 be retroactively applied to the rule as soon as reasonably possible, in no event later than 90 days after the
310 effective date of the rule. For the purposes of this provision, an emergency rule is one that shall be adopted
311 immediately in order to:

312 1. Meet an imminent threat to public health, safety, or welfare;

313 2. Prevent a loss of Commission or member state funds;

314 3. Meet a deadline for the promulgation of an administrative rule that is established by federal law or r
315 ule; or

316 4. Protect public health and safety.

317 Article IX. Facilitating Information Exchange.

318 A. The Commission shall provide for facilitating the exchange of information to administer and implement
319 the provisions of this Compact in accordance with the rules of the Commission, consistent with generally
320 accepted data protection principles.

321 B. Nothing in this Compact shall be deemed or construed to alter, limit, or inhibit the power of a member
322 state to control and maintain ownership of its licensee information or alter, limit, or inhibit the laws or
323 regulations governing licensee information in the member state.

324 Article X. Oversight, Dispute Resolution, and Enforcement.

325 A. Oversight.

326 1. The executive and judicial branches of state government in each member state shall enforce this
327 Compact and take all actions necessary and appropriate to effectuate the Compact's purposes and intent. The
328 provisions of this Compact shall have standing as statutory law.

329 2. Venue is proper and judicial proceedings by or against the Commission shall be brought solely and
330 exclusively in a court of competent jurisdiction where the principal office of the Commission is located. The
331 Commission may waive venue and jurisdictional defenses to the extent it adopts or consents to participate in
332 alternative dispute resolution proceedings. Nothing herein shall affect or limit the selection or propriety of
333 venue in any action against a licensee for professional malpractice, misconduct, or any such similar matter.

334 3. All courts and all administrative agencies shall take judicial notice of the Compact, the rules of the
335 Commission, and any information provided to a member state pursuant thereto in any judicial or
336 quasi-judicial proceeding in a member state pertaining to the subject matter of this Compact, or that may
337 affect the powers, responsibilities, or actions of the Commission.

338 4. The Commission shall be entitled to receive service of process in any proceeding regarding the
339 enforcement or interpretation of the Compact and shall have standing to intervene in such a proceeding for
340 all purposes. Failure to provide the Commission service of process shall render a judgment or order void as
341 to the Commission, this Compact, or promulgated rules.

342 B. Default, technical assistance, and termination.

343 1. If the Commission determines that a member state has defaulted in the performance of its obligations or
344 responsibilities under this Compact or the promulgated rules, the Commission shall:

345 a. Provide written notice to the defaulting state and other member states of the nature of the default, the
346 proposed means of curing the default, or any other action to be taken by the Commission; and

347 b. Provide remedial training and specific technical assistance regarding the default.

348 2. If a state in default fails to cure the default, the defaulting state may be terminated from the Compact
349 upon an affirmative vote of a majority of the commissioners of the member states, and all rights, privileges,
350 and benefits conferred on that state by this Compact may be terminated on the effective date of termination. A
351 cure of the default does not relieve the offending state of obligations or liabilities incurred during the period
352 of default.

353 3. Termination of membership in the Compact shall be imposed only after all other means of securing
354 compliance have been exhausted. Notice of intent to suspend or terminate shall be given by the Commission
355 to the governor, the majority and minority leaders of the defaulting state's legislature, the state licensing a
356 uthority, and each of the member states.

357 4. A state that has been terminated is responsible for all assessments, obligations, and liabilities incurred
358 through the effective date of termination, including obligations that extend beyond the effective date of
359 termination.

360 5. The Commission shall not bear any costs related to a state that is found to be in default or that has
361 been terminated from the Compact, unless agreed upon in writing between the Commission and the
362 defaulting state.

363 6. The defaulting state may appeal the action of the Commission by petitioning the U.S. District Court for
364 the District of Columbia or the federal district where the Commission has its principal offices. The prevailing

364 party shall be awarded all costs of such litigation, including reasonable attorney fees.

365 C. Dispute resolution.

366 1. Upon request by a member state, the Commission shall attempt to resolve disputes related to the
367 Compact that arise among member states and between member and non-member states.

368 2. The Commission shall promulgate a rule providing for both binding and non-binding alternative
369 dispute resolution for disputes as appropriate.

370 D. Enforcement.

371 1. The Commission, in the reasonable exercise of its discretion, shall enforce the provisions and rules of
372 this Compact.

373 2. By majority vote, the Commission may initiate legal action in the U.S. District Court for the District of
374 Columbia or the federal district where the Commission has its principal offices against a member state in
375 default to enforce compliance with the provisions of the Compact and its promulgated rules and bylaws. The
376 relief sought may include both injunctive relief and damages. In the event judicial enforcement is necessary,
377 the prevailing party shall be awarded all costs of such litigation, including reasonable attorney fees. The
378 remedies herein shall not be the exclusive remedies of the Commission. The Commission may pursue any
379 other remedies available under federal or state law.

380 Article XI. Effectuation, Withdrawal, and Amendment.

381 A. The Compact shall come into effect on the date on which the Compact statute is enacted into law in the
382 tenth member state.

383 1. On or after the effective date of the Compact, the Commission shall convene and review the enactment
384 of each of the charter member states to determine if the statute enacted by each such charter member state is
385 materially different from the model Compact statute.

386 2. A charter member state whose enactment is found to be materially different from the model Compact
387 statute shall be entitled to the default process set forth in Article X.

388 3. Member states enacting the Compact subsequent to the charter member states shall be subject to the
389 process set forth in subdivision C 20 of Article VII to determine if their enactments are materially different
390 from the model Compact statute and whether they qualify for participation in the Compact.

391 B. If any member state is later found to be in default, or is terminated or withdraws from the Compact, the
392 Commission shall remain in existence and the Compact shall remain in effect even if the number of member
393 states should be less than 10.

394 C. Any state that joins the Compact after the Commission's initial adoption of the rules and bylaws shall
395 be subject to the rules and bylaws as they exist on the date on which the Compact becomes law in that state.
396 Any rule that has been previously adopted by the Commission shall have the full force and effect of law on
397 the day the Compact becomes law in that state, as the rules and bylaws may be amended as provided in this
398 Compact.

399 D. Any member state may withdraw from this Compact by enacting a statute repealing the same.

400 1. A member state's withdrawal shall not take effect until six months after enactment of the repealing
401 statute.

402 2. Withdrawal shall not affect the continuing requirement of the withdrawing state's licensing authority to
403 comply with the investigative and adverse action reporting requirements of this chapter prior to the effective
404 date of withdrawal.

405 E. This Compact may be amended by the member states. No amendment to this Compact shall become
406 effective and binding upon any member state until it is enacted into the laws of all member states.

407 Article XII. Construction and Severability.

408 This Compact shall be liberally construed to effectuate the purposes thereof. The provisions of this
409 Compact shall be severable and if any phrase, clause, sentence, or provision of this Compact is declared to
410 be contrary to the constitution of any member state or a state seeking membership in the Compact, or of the
411 United States or the applicability thereof to any other government, agency, person, or circumstance is held
412 invalid, the validity of the remainder of this Compact and the applicability thereof to any government,
413 agency, person, or circumstance shall not be affected thereby. If this Compact shall be held contrary to the
414 constitution of any member state, the Compact shall remain in full force and effect as to the remaining m
ember states and in full force and effect as to the member state affected as to all severable matters.

415 Article XIII. Consistent Effect and Conflict with Other State Laws.

416 A. Nothing herein shall prevent or inhibit the enforcement of any other law of a member state that is not
417 inconsistent with the Compact.

418 B. Any laws, statutes, regulations, or other legal requirements in a member state in conflict with the
419 Compact are superseded to the extent of the conflict.

420 C. All permissible agreements between the Commission and the member states are binding in accordance
421 with their terms.

422 2. That any applicant for a multistate license shall pay the costs of performing any background check
423 required by the Interstate Teacher Mobility Compact, as entered into pursuant to this act.