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HOUSE BILL NO. 2033

Offered January 13, 2025

Prefiled January 7, 2025

A BILL to amend and reenact §§ 4.1-227 and 9.1-102 of the Code of Virginia and to amend the Code of Virginia by adding a section numbered 4.1-203.2, relating to Department of Criminal Justice Services; alcoholic beverage control retail licensees and employees; training on human trafficking.

Patrons—Simonds, Cherry, Delaney, Helmer and Price

Referred to Committee on Public Safety

Be it enacted by the General Assembly of Virginia:

1. That §§ 4.1-227 and 9.1-102 of the Code of Virginia are amended and reenacted and that the Code of Virginia is amended by adding a section numbered 4.1-203.2 as follows:

§ 4.1-203.2. Retail licensee and employee training; human trafficking recognition and reporting.

The Authority shall offer a training course to retail licensees and their employees to train such licensees and employees to recognize and report instances of suspected human trafficking. Such training course shall be an online course developed by the Department of Criminal Justice Services pursuant to § 9.1-102 and provided at no cost to retail licensees and their employees or an alternative online or in-person training course approved by the Department of Criminal Justice Services.

§ 4.1-227. Suspension or revocation of licenses; notice and hearings; imposition of penalties.

A. Except for temporary licenses, before the Board may impose a civil penalty against a brewery licensee or suspend or revoke any license, reasonable notice of such proposed or contemplated action shall be given to the licensee in accordance with the provisions of § 2.2-4020 of the Administrative Process Act (§ 2.2-4000 et seq.).

Notwithstanding the provisions of § 2.2-4022, the Board shall, upon written request by the licensee, permit the licensee to inspect and copy or photograph all (i) written or recorded statements made by the licensee or copies thereof or the substance of any oral statements made by the licensee or a previous or present employee of the licensee to any law-enforcement officer, the existence of which is known by the Board and upon which the Board intends to rely as evidence in any adversarial proceeding under this chapter against the licensee, and (ii) designated books, papers, documents, tangible objects, buildings, or places, or copies or portions thereof, that are within the possession, custody, or control of the Board and upon which the Board intends to rely as evidence in any adversarial proceeding under this chapter against the licensee. In addition, any subpoena for the production of documents issued to any person at the request of the licensee or the Board pursuant to § 4.1-103 shall provide for the production of the documents sought within ten working days, notwithstanding anything to the contrary in § 4.1-103.

If the Board fails to provide for inspection or copying under this section for the licensee after a written request, the Board shall be prohibited from introducing into evidence any items the licensee would have lawfully been entitled to inspect or copy under this section.

The action of the Board in suspending or revoking any license or in imposing a civil penalty against the holder of a brewery license shall be subject to judicial review in accordance with the Administrative Process Act. Such review shall extend to the entire evidential record of the proceedings provided by the Board in accordance with the Administrative Process Act. An appeal shall lie to the Court of Appeals from any order of the court. Notwithstanding § 8.01-676.1, the final judgment or order of the circuit court shall not be suspended, stayed or modified by such circuit court pending appeal to the Court of Appeals. Neither mandamus nor injunction shall lie in any such case.

B. In suspending any license the Board may impose, as a condition precedent to the removal of such suspension or any portion thereof, a requirement that the licensee pay the cost incurred by the Board in investigating the licensee and in holding the proceeding resulting in such suspension, or it may impose and collect such civil penalties as it deems appropriate. In no event shall the Board impose a civil penalty exceeding \$2,000 for the first violation occurring within five years immediately preceding the date of the violation or \$5,000 for the second violation occurring within five years immediately preceding the date of the second violation. However, if the violation involved selling alcoholic beverages to a person prohibited from purchasing alcoholic beverages or allowing consumption of alcoholic beverages by underage, intoxicated, or interdicted persons, the Board may impose a civil penalty not to exceed \$3,000 for the first violation occurring within five years immediately preceding the date of the violation and \$6,000 for a second violation occurring within five years immediately preceding the date of the second violation in lieu of such suspension or any portion thereof, or both. The Board may also impose a requirement that the licensee pay for the cost incurred by the Board not exceeding \$25,000 in investigating the licensee and in holding the proceeding

59 resulting in the violation in addition to any suspension or civil penalty incurred.

60 C. Following notice to (i) the licensee of a hearing that may result in the suspension or revocation of his
 61 license or (ii) the applicant of a hearing to resolve a contested application, the Board may accept a consent
 62 agreement as authorized in subdivision 21 of § 4.1-103. The notice shall advise the licensee or applicant of
 63 the option to (a) admit the alleged violation or the validity of the objection; (b) waive any right to a hearing or
 64 an appeal under the Virginia Administrative Process Act (§ 2.2-4000 et seq.); and (c)(1) accept the proposed
 65 restrictions for operating under the license, (2) accept the period of suspension of the licensed privileges
 66 within the Board's parameters, (3) pay a civil penalty in lieu of the period of suspension, or any portion of the
 67 suspension as applicable, or (4) proceed to a hearing.

68 D. In case of an offense by the holder of a brewery license, the Board may (i) require that such holder pay
 69 the costs incurred by the Board in investigating the licensee, (ii) suspend or revoke the on-premises privileges
 70 of the brewery, and (iii) impose a civil penalty not to exceed \$25,000 for the first violation, \$50,000 for the
 71 second violation, and for the third or any subsequent violation, suspend or revoke such license or, in lieu of
 72 any suspension or portion thereof, impose a civil penalty not to exceed \$100,000. Such suspension or
 73 revocation shall not prohibit the licensee from manufacturing or selling beer manufactured by it to the owners
 74 of boats registered under the laws of the United States sailing for ports of call of a foreign country or another
 75 state, and to persons outside the Commonwealth.

76 E. The Board shall, by regulation or written order:

77 1. Designate those (i) objections to an application or (ii) alleged violations that will proceed to an initial
 78 hearing;

79 2. Designate the violations for which a waiver of a hearing and payment of a civil charge in lieu of
 80 suspension may be accepted for a first offense occurring within three years immediately preceding the date of
 81 the violation;

82 3. Provide for a reduction in the length of any suspension and a reduction in the amount of any civil
 83 penalty for any retail licensee where the licensee can demonstrate that it provided to its employees alcohol
 84 server or seller training certified in advance by the Board, *which training shall include a course developed or*
 85 *approved by the Department of Criminal Justice Services pursuant to § 9.1-102 on recognizing and reporting*
 86 *instances of suspected human trafficking;*

87 4. Establish a schedule of penalties for such offenses, prescribing the appropriate suspension of a license
 88 and the civil charge acceptable in lieu of such suspension; and

89 5. Establish a schedule of offenses for which any penalty may be waived upon a showing that the licensee
 90 has had no prior violations within five years immediately preceding the date of the violation. No waiver shall
 91 be granted by the Board, however, for a licensee's willful and knowing violation of this subtitle or Board
 92 regulations.

93 **§ 9.1-102. Powers and duties of the Board and the Department.**

94 The Department, under the direction of the Board, which shall be the policy-making body for carrying out
 95 the duties and powers hereunder, shall have the power and duty to:

96 1. Adopt regulations, pursuant to the Administrative Process Act (§ 2.2-4000 et seq.), for the
 97 administration of this chapter including the authority to require the submission of reports and information by
 98 law-enforcement officers within the Commonwealth. Any proposed regulations concerning the privacy,
 99 confidentiality, and security of criminal justice information shall be submitted for review and comment to any
 100 board, commission, or committee or other body which may be established by the General Assembly to
 101 regulate the privacy, confidentiality, and security of information collected and maintained by the
 102 Commonwealth or any political subdivision thereof;

103 2. Establish compulsory minimum training standards subsequent to employment as a law-enforcement
 104 officer in (i) permanent positions and (ii) temporary or probationary status and establish the time required for
 105 completion of such training. Such compulsory minimum training standards shall include crisis intervention
 106 training in accordance with clause (i) of § 9.1-188;

107 3. Establish minimum training standards and qualifications for certification and recertification for law-
 108 enforcement officers serving as field training officers;

109 4. Establish compulsory minimum curriculum requirements for in-service and advanced courses and
 110 programs for schools, whether located in or outside the Commonwealth, which are operated for the specific
 111 purpose of training law-enforcement officers;

112 5. Establish (i) compulsory minimum training standards for law-enforcement officers who utilize radar or
 113 an electrical or microcomputer device to measure the speed of motor vehicles as provided in § 46.2-882 and
 114 establish the time required for completion of the training and (ii) compulsory minimum qualifications for
 115 certification and recertification of instructors who provide such training;

116 6. [Repealed];

117 7. Establish compulsory minimum entry-level, in-service and advanced training standards for those
 118 persons designated to provide courthouse and courtroom security pursuant to the provisions of § 53.1-120,
 119 and to establish the time required for completion of such training;

120 8. Establish compulsory minimum entry-level, in-service and advanced training standards for deputy

121 sheriffs designated to serve process pursuant to the provisions of § 8.01-293, and establish the time required
122 for the completion of such training;

123 9. Establish compulsory minimum entry-level, in-service, and advanced training standards, as well as the
124 time required for completion of such training, for persons employed as deputy sheriffs and jail officers by
125 local criminal justice agencies and correctional officers employed by the Department of Corrections under the
126 provisions of Title 53.1. For correctional officers employed by the Department of Corrections, such standards
127 shall include training on the general care of pregnant women, the impact of restraints on pregnant inmates
128 and fetuses, the impact of being placed in restrictive housing or solitary confinement on pregnant inmates,
129 and the impact of body cavity searches on pregnant inmates;

130 10. Establish compulsory minimum training standards for all dispatchers employed by or in any local or
131 state government agency, whose duties include the dispatching of law-enforcement personnel. Such training
132 standards shall apply only to dispatchers hired on or after July 1, 1988. Such training shall include training in
133 the identification of, communication with, and facilitation of the safe return of individuals diagnosed with
134 Alzheimer's disease and dementia, which shall include (i) techniques for respectful and effective
135 communication with individuals with Alzheimer's disease and dementia and their caregivers; (ii) techniques
136 for addressing the behavioral symptoms of Alzheimer's disease and dementia, including alternatives to
137 physical restraint; (iii) protocols for identifying and reporting incidents of abuse, neglect, and exploitation of
138 individuals with Alzheimer's disease and dementia to adult protective services; (iv) protocols for contacting
139 caregivers when an individual with Alzheimer's disease or dementia is found wandering or during an
140 emergency or crisis situation; (v) a reference list of local resources available for individuals with Alzheimer's
141 disease and dementia; and (vi) a reference list of local and national organizations that assist law-enforcement
142 personnel with locating missing and wandering individuals with Alzheimer's disease and dementia and
143 returning them to their caregivers;

144 11. Establish compulsory minimum training standards for all auxiliary police officers employed by or in
145 any local or state government agency. Such training shall be graduated and based on the type of duties to be
146 performed by the auxiliary police officers. Such training standards shall not apply to auxiliary police officers
147 exempt pursuant to § 15.2-1731;

148 12. Consult and cooperate with counties, municipalities, agencies of the Commonwealth, other state and
149 federal governmental agencies, and institutions of higher education within or outside the Commonwealth,
150 concerning the development of police training schools and programs or courses of instruction;

151 13. Approve institutions, curricula and facilities, whether located in or outside the Commonwealth, for
152 school operation for the specific purpose of training law-enforcement officers; but this shall not prevent the
153 holding of any such school whether approved or not;

154 14. Establish and maintain police training programs through such agencies and institutions as the Board
155 deems appropriate;

156 15. Establish compulsory minimum qualifications of certification and recertification for instructors in
157 criminal justice training academies approved by the Department;

158 16. Conduct and stimulate research by public and private agencies which shall be designed to improve
159 police administration and law enforcement;

160 17. Make recommendations concerning any matter within its purview pursuant to this chapter;

161 18. Coordinate its activities with those of any interstate system for the exchange of criminal history record
162 information, nominate one or more of its members to serve upon the council or committee of any such
163 system, and participate when and as deemed appropriate in any such system's activities and programs;

164 19. Conduct inquiries and investigations it deems appropriate to carry out its functions under this chapter
165 and, in conducting such inquiries and investigations, may require any criminal justice agency to submit
166 information, reports, and statistical data with respect to its policy and operation of information systems or
167 with respect to its collection, storage, dissemination, and usage of criminal history record information and
168 correctional status information, and such criminal justice agencies shall submit such information, reports, and
169 data as are reasonably required;

170 20. Conduct audits as required by § 9.1-131;

171 21. Conduct a continuing study and review of questions of individual privacy and confidentiality of
172 criminal history record information and correctional status information;

173 22. Advise criminal justice agencies and initiate educational programs for such agencies with respect to
174 matters of privacy, confidentiality, and security as they pertain to criminal history record information and
175 correctional status information;

176 23. Maintain a liaison with any board, commission, committee, or other body which may be established
177 by law, executive order, or resolution to regulate the privacy and security of information collected by the
178 Commonwealth or any political subdivision thereof;

179 24. Adopt regulations establishing guidelines and standards for the collection, storage, and dissemination
180 of criminal history record information and correctional status information, and the privacy, confidentiality,
181 and security thereof necessary to implement state and federal statutes, regulations, and court orders;

182 25. Operate a statewide criminal justice research center, which shall maintain an integrated criminal

183 justice information system, produce reports, provide technical assistance to state and local criminal justice
184 data system users, and provide analysis and interpretation of criminal justice statistical information;

185 26. Develop a comprehensive, statewide, long-range plan for strengthening and improving law
186 enforcement and the administration of criminal justice throughout the Commonwealth, and periodically
187 update that plan;

188 27. Cooperate with, and advise and assist, all agencies, departments, boards and institutions of the
189 Commonwealth, and units of general local government, or combinations thereof, including planning district
190 commissions, in planning, developing, and administering programs, projects, comprehensive plans, and other
191 activities for improving law enforcement and the administration of criminal justice throughout the
192 Commonwealth, including allocating and subgranting funds for these purposes;

193 28. Define, develop, organize, encourage, conduct, coordinate, and administer programs, projects and
194 activities for the Commonwealth and units of general local government, or combinations thereof, in the
195 Commonwealth, designed to strengthen and improve law enforcement and the administration of criminal
196 justice at every level throughout the Commonwealth;

197 29. Review and evaluate programs, projects, and activities, and recommend, where necessary, revisions or
198 alterations to such programs, projects, and activities for the purpose of improving law enforcement and the
199 administration of criminal justice;

200 30. Coordinate the activities and projects of the state departments, agencies, and boards of the
201 Commonwealth and of the units of general local government, or combination thereof, including planning
202 district commissions, relating to the preparation, adoption, administration, and implementation of
203 comprehensive plans to strengthen and improve law enforcement and the administration of criminal justice;

204 31. Do all things necessary on behalf of the Commonwealth and its units of general local government, to
205 determine and secure benefits available under the Omnibus Crime Control and Safe Streets Act of 1968 (P.L.
206 90-351, 82 Stat. 197), as amended, and under any other federal acts and programs for strengthening and
207 improving law enforcement, the administration of criminal justice, and delinquency prevention and control;

208 32. Receive, administer, and expend all funds and other assistance available to the Board and the
209 Department for carrying out the purposes of this chapter and the Omnibus Crime Control and Safe Streets Act
210 of 1968, as amended;

211 33. Apply for and accept grants from the United States government or any other source in carrying out the
212 purposes of this chapter and accept any and all donations both real and personal, and grants of money from
213 any governmental unit or public agency, or from any institution, person, firm or corporation, and may
214 receive, utilize and dispose of the same. Any arrangements pursuant to this section shall be detailed in the
215 annual report of the Board. Such report shall include the identity of the donor, the nature of the transaction,
216 and the conditions, if any. Any moneys received pursuant to this section shall be deposited in the state
217 treasury to the account of the Department. To these ends, the Board shall have the power to comply with
218 conditions and execute such agreements as may be necessary;

219 34. Make and enter into all contracts and agreements necessary or incidental to the performance of its
220 duties and execution of its powers under this chapter, including but not limited to, contracts with the United
221 States, units of general local government or combinations thereof, in Virginia or other states, and with
222 agencies and departments of the Commonwealth;

223 35. Adopt and administer reasonable regulations for the planning and implementation of programs and
224 activities and for the allocation, expenditure and subgranting of funds available to the Commonwealth and to
225 units of general local government, and for carrying out the purposes of this chapter and the powers and duties
226 set forth herein;

227 36. Certify and decertify law-enforcement officers in accordance with §§ 15.2-1706 and 15.2-1707 and
228 provide for a decertification review process in accordance with § 15.2-1708;

229 37. Establish training standards and publish and periodically update model policies for law-enforcement
230 personnel in the following subjects:

231 a. The handling of family abuse, domestic violence, sexual assault, and stalking cases, including standards
232 for determining the predominant physical aggressor in accordance with § 19.2-81.3. The Department shall
233 provide technical support and assistance to law-enforcement agencies in carrying out the requirements set
234 forth in subsection A of § 9.1-1301;

235 b. The identification of, communication with, and facilitation of the safe return of individuals diagnosed
236 with Alzheimer's disease and dementia, which shall include (i) techniques for respectful and effective
237 communication with individuals with Alzheimer's disease and dementia and their caregivers; (ii) techniques
238 for addressing the behavioral symptoms of Alzheimer's disease and dementia, including alternatives to
239 physical restraint; (iii) protocols for identifying and reporting incidents of abuse, neglect, and exploitation of
240 individuals with Alzheimer's disease and dementia to adult protective services; (iv) protocols for contacting
241 caregivers when an individual with Alzheimer's disease or dementia is found wandering or during an
242 emergency or crisis situation; (v) a reference list of local resources available for individuals with Alzheimer's
243 disease and dementia; and (vi) a reference list of local and national organizations that assist law-enforcement

244 personnel with locating missing and wandering individuals with Alzheimer's disease and dementia and
245 returning them to their caregivers;

246 c. Sensitivity to and awareness of systemic and individual racism, cultural diversity, and the potential for
247 racially biased policing and bias-based profiling as defined in § 52-30.1, which shall include recognizing
248 implicit biases in interacting with persons who have a mental illness, substance use disorder, or
249 developmental or cognitive disability;

250 d. Protocols for local and regional sexual assault and human trafficking response teams;

251 e. Communication of death notifications;

252 f. The questioning of individuals suspected of driving while intoxicated concerning the physical location
253 of such individual's last consumption of an alcoholic beverage and the communication of such information to
254 the Virginia Alcoholic Beverage Control Authority;

255 g. Vehicle patrol duties that embody current best practices for pursuits and for responding to emergency
256 calls;

257 h. Criminal investigations that embody current best practices for conducting photographic and live
258 lineups;

259 i. Sensitivity to and awareness of human trafficking offenses and the identification of victims of human
260 trafficking offenses for personnel involved in criminal investigations or assigned to vehicle or street patrol
261 duties;

262 j. The recognition, prevention, and reporting of human trafficking;

263 k. Missing children, missing adults, and search and rescue protocol;

264 l. The handling and use of tear gas or other gases and kinetic impact munitions, as defined in § 19.2-83.3,
265 that embody current best practices for using such items as a crowd control measure or during an arrest or
266 detention of another person; and

267 m. The use of naloxone or other opioid antagonists to prevent opioid overdose deaths, in coordination
268 with statewide naloxone training programs developed by the Department of Behavioral Health and
269 Developmental Services and the Virginia Department of Health;

270 38. Establish compulsory training standards for basic training and the recertification of law-enforcement
271 officers to ensure (i) sensitivity to and awareness of systemic and individual racism, cultural diversity, and
272 the potential for racially biased policing and bias-based profiling as defined in § 52-30.1, which shall include
273 recognizing implicit biases in interacting with persons who have a mental illness, substance use disorder, or
274 developmental or cognitive disability; (ii) training in de-escalation techniques; and (iii) training in the lawful
275 use of force, including the use of deadly force, as defined in § 19.2-83.3, only when necessary to protect the
276 law-enforcement officer or another person;

277 39. Review and evaluate community-policing programs in the Commonwealth, and recommend where
278 necessary statewide operating procedures, guidelines, and standards that strengthen and improve such
279 programs, including sensitivity to and awareness of systemic and individual racism, cultural diversity, and the
280 potential for racially biased policing and bias-based profiling as defined in § 52-30.1, which shall include
281 recognizing implicit biases in interacting with persons who have a mental illness, substance use disorder, or
282 developmental or cognitive disability;

283 40. Establish a Virginia Law-Enforcement Accreditation Center. The Center may, in cooperation with
284 Virginia law-enforcement agencies, provide technical assistance and administrative support, including
285 staffing, for the establishment of voluntary state law-enforcement accreditation standards. The Center may
286 provide accreditation assistance and training, resource material, and research into methods and procedures
287 that will assist the Virginia law-enforcement community efforts to obtain Virginia accreditation status;

288 41. Promote community policing philosophy and practice throughout the Commonwealth by providing
289 community policing training and technical assistance statewide to all law-enforcement agencies, community
290 groups, public and private organizations and citizens; developing and distributing innovative policing
291 curricula and training tools on general community policing philosophy and practice and contemporary critical
292 issues facing Virginia communities; serving as a consultant to Virginia organizations with specific
293 community policing needs; facilitating continued development and implementation of community policing
294 programs statewide through discussion forums for community policing leaders, development of law-
295 enforcement instructors; promoting a statewide community policing initiative; and serving as a statewide
296 information source on the subject of community policing including, but not limited to periodic newsletters, a
297 website and an accessible lending library;

298 42. Establish, in consultation with the Department of Education and the Virginia State Crime
299 Commission, compulsory minimum standards for employment and job-entry and in-service training curricula
300 and certification requirements for school security officers, including school security officers described in
301 clause (b) of § 22.1-280.2:1, which training and certification shall be administered by the Virginia Center for
302 School and Campus Safety (VCSCS) pursuant to § 9.1-184. Such training standards shall be specific to the
303 role and responsibility of school security officers and shall include (i) relevant state and federal laws; (ii)
304 school and personal liability issues; (iii) security awareness in the school environment; (iv) mediation and

305 conflict resolution, including de-escalation techniques such as a physical alternative to restraint; (v) disaster
306 and emergency response; (vi) awareness of systemic and individual racism, cultural diversity, and implicit
307 bias; (vii) working with students with disabilities, mental health needs, substance use disorders, and past
308 traumatic experiences; and (viii) student behavioral dynamics, including child and adolescent development
309 and brain research. The Department shall establish an advisory committee consisting of local school board
310 representatives, principals, superintendents, and school security personnel to assist in the development of the
311 standards and certification requirements in this subdivision. The Department shall require any school security
312 officer who carries a firearm in the performance of his duties to provide proof that he has completed a
313 training course provided by a federal, state, or local law-enforcement agency that includes training in active
314 shooter emergency response, emergency evacuation procedure, and threat assessment;

315 43. License and regulate property bail bondsmen and surety bail bondsmen in accordance with Article 11
316 (§ 9.1-185 et seq.);

317 44. License and regulate bail enforcement agents in accordance with Article 12 (§ 9.1-186 et seq.);

318 45. In conjunction with the Virginia State Police and the State Compensation Board, advise criminal
319 justice agencies regarding the investigation, registration, and dissemination of information requirements as
320 they pertain to the Sex Offender and Crimes Against Minors Registry Act (§ 9.1-900 et seq.);

321 46. Establish minimum standards for (i) employment, (ii) job-entry and in-service training curricula, and
322 (iii) certification requirements for campus security officers. Such training standards shall include, but not be
323 limited to, the role and responsibility of campus security officers, relevant state and federal laws, school and
324 personal liability issues, security awareness in the campus environment, and disaster and emergency
325 response. The Department shall provide technical support and assistance to campus police departments and
326 campus security departments on the establishment and implementation of policies and procedures, including
327 but not limited to: the management of such departments, investigatory procedures, judicial referrals, the
328 establishment and management of databases for campus safety and security information sharing, and
329 development of uniform record keeping for disciplinary records and statistics, such as campus crime logs,
330 judicial referrals and Clery Act statistics. The Department shall establish an advisory committee consisting of
331 college administrators, college police chiefs, college security department chiefs, and local law-enforcement
332 officials to assist in the development of the standards and certification requirements and training pursuant to
333 this subdivision;

334 47. Assess and report, in accordance with § 9.1-190, the crisis intervention team programs established
335 pursuant to § 9.1-187;

336 48. In conjunction with the Office of the Attorney General, advise law-enforcement agencies and
337 attorneys for the Commonwealth regarding the identification, investigation, and prosecution of human
338 trafficking offenses using the common law and existing criminal statutes in the Code of Virginia;

339 49. Register tow truck drivers in accordance with § 46.2-116 and carry out the provisions of § 46.2-117;

340 50. Administer the activities of the Virginia Sexual and Domestic Violence Program Professional
341 Standards Committee by providing technical assistance and administrative support, including staffing, for the
342 Committee;

343 51. In accordance with § 9.1-102.1, design and approve the issuance of photo-identification cards to
344 private security services registrants registered pursuant to Article 4 (§ 9.1-138 et seq.);

345 52. In consultation with the State Council of Higher Education for Virginia and the Virginia Association
346 of Campus Law Enforcement Administrators, develop multidisciplinary curricula on trauma-informed sexual
347 assault investigation;

348 53. In consultation with the Department of Behavioral Health and Developmental Services, develop a
349 model addiction recovery program that may be administered by sheriffs, deputy sheriffs, jail officers,
350 administrators, or superintendents in any local or regional jail. Such program shall be based on any existing
351 addiction recovery programs that are being administered by any local or regional jails in the Commonwealth.
352 Participation in the model addiction recovery program shall be voluntary, and such program may address
353 aspects of the recovery process, including medical and clinical recovery, peer-to-peer support, availability of
354 mental health resources, family dynamics, and aftercare aspects of the recovery process;

355 54. Establish compulsory minimum training standards for certification and recertification of law-
356 enforcement officers serving as school resource officers. Such training shall be specific to the role and
357 responsibility of a law-enforcement officer working with students in a school environment and shall include
358 (i) relevant state and federal laws; (ii) school and personal liability issues; (iii) security awareness in the
359 school environment; (iv) mediation and conflict resolution, including de-escalation techniques; (v) disaster
360 and emergency response; (vi) awareness of systemic and individual racism, cultural diversity, and implicit
361 bias; (vii) working with students with disabilities, mental health needs, substance use disorders, or past
362 traumatic experiences; and (viii) student behavioral dynamics, including current child and adolescent
363 development and brain research;

364 55. Establish a model policy for the operation of body-worn camera systems as defined in § 15.2-1723.1
365 that also addresses the storage and maintenance of body-worn camera system records;

366 56. Establish compulsory minimum training standards for detector canine handlers employed by the

367 Department of Corrections, standards for the training and retention of detector canines used by the
368 Department of Corrections, and a central database on the performance and effectiveness of such detector
369 canines that requires the Department of Corrections to submit comprehensive information on each canine
370 handler and detector canine, including the number and types of calls and searches, substances searched for
371 and whether or not detected, and the number of false positives, false negatives, true positives, and true
372 negatives;

373 57. Establish compulsory training standards for basic training of law-enforcement officers for recognizing
374 and managing stress, self-care techniques, and resiliency;

375 58. Establish guidelines and standards for psychological examinations conducted pursuant to subsection C
376 of § 15.2-1705;

377 59. Establish compulsory in-service training standards, to include frequency of retraining, for
378 law-enforcement officers in the following subjects: (i) relevant state and federal laws; (ii) awareness of
379 cultural diversity and the potential for bias-based profiling as defined in § 52-30.1; (iii) de-escalation
380 techniques; (iv) working with individuals with disabilities, mental health needs, or substance use disorders;
381 and (v) the lawful use of force, including the use of deadly force, as defined in § 19.2-83.3, only when
382 necessary to protect the law-enforcement officer or another person;

383 60. Develop a model curriculum and lesson plans for the compulsory minimum entry-level, in-service,
384 and advanced training standards to be employed by criminal justice training academies approved by the
385 Department when conducting training;

386 61. Adopt statewide professional standards of conduct applicable to all certified law-enforcement officers
387 and certified jail officers and appropriate due process procedures for decertification based on serious
388 misconduct in violation of those standards and provide for a decertification review process in accordance
389 with § 15.2-1708;

390 62. Establish and administer a waiver process, in accordance with §§ 2.2-5515 and 15.2-1721.1, for
391 law-enforcement agencies to use certain military property. Any waivers granted by the Criminal Justice
392 Services Board shall be published by the Department on the Department's website;

393 63. Establish compulsory training standards for basic training and the recertification of law-enforcement
394 officers to include crisis intervention training in accordance with clause (ii) of § 9.1-188;

395 64. Advise and assist the Department of Behavioral Health and Developmental Services, and support local
396 law-enforcement cooperation, with the development and implementation of the Marcus alert system, as
397 defined in § 37.2-311.1, including the establishment of local protocols for law-enforcement participation in
398 the Marcus alert system pursuant to § 9.1-193 and for reporting requirements pursuant to §§ 9.1-193 and
399 37.2-311.1;

400 65. Develop an online course to train hotel proprietors and their employees to recognize and report
401 instances of suspected human trafficking;

402 66. Develop an online course to train unarmed security officers, armed security officers, couriers, security
403 canine handlers, and alarm respondents to recognize and report instances of suspected human trafficking to
404 meet the compulsory minimum, entry-level, and in-service training standards as required by § 9.1-141;

405 67. Establish standards and procedures for when the Board may grant a petition for reinstatement of
406 certification of a decertified officer pursuant to subsection E of § 15.2-1708;

407 68. Establish compulsory minimum and in-service training standards for law-enforcement officers on
408 communicating with individuals with an intellectual disability or a developmental disability as defined in §
409 37.2-100, such as autism spectrum disorder as defined in the most recent edition of the Diagnostic and
410 Statistical Manual of Mental Disorders of the American Psychiatric Association, which shall include (i) an
411 overview and behavioral recognition of autism spectrum disorder, (ii) best practices for crisis prevention and
412 de-escalation techniques, (iii) an objective review of any relevant tools and technology available to assist in
413 communication, and (iv) education on law-enforcement agency and community resources for the autism
414 community on future crisis prevention. Such training standards shall be established in consultation with at
415 least one individual with autism spectrum disorder, one family member of an individual with autism spectrum
416 disorder, one specialist who works with individuals with autism spectrum disorder, one representative from
417 the Department of Behavioral Health and Developmental Services, and one representative from a state or
418 local law-enforcement agency; ~~and~~

419 69. *Develop an online course for the Virginia Alcoholic Beverage Control Authority to offer to retail*
420 *licensees and their employees to train such licensees and employees to recognize and report instances of*
421 *suspected human trafficking; and*

422 70. Perform such other acts as may be necessary or convenient for the effective performance of its duties.