2025 SESSION

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HOUSE BILL NO. 347

Offered January 10, 2024 Prefiled January 5, 2024

A BILL to amend the Code of Virginia by adding a section numbered 22.1-291.5, relating to school board employees; civil cause of action against principals, division superintendents, and school boards for workplace injuries.

Patron—Green; Senator: Diggs

Referred to Committee for Courts of Justice

Be it enacted by the General Assembly of Virginia:

1. That the Code of Virginia is amended by adding a section numbered 22.1-291.5 as follows:

§ 22.1-291.5. School board employees; civil cause of action against principals, division superintendents, and school boards for workplace injuries.

Any school board employee who suffers bodily injury in the course of his employment on school board property after notifying the appropriate school principal, division superintendent, or school board that a working condition or situation was reasonably likely to lead to such bodily injury may bring a civil cause of action in a court of competent jurisdiction for appropriate relief, including damages, against any such school principal, division superintendent, or school board that acted negligently, recklessly, or willfully in failing to remedy the condition or situation that led to such bodily injury.